

SALARY TABLE 2021-DET (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.32%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,130	\$ 25,973	\$ 26,808	\$ 27,640	\$ 28,475	\$ 28,964	\$ 29,790	\$ 30,623	\$ 30,656	\$ 31,435
2	28,257	28,930	29,865	30,656	31,001	31,913	32,824	33,736	34,648	35,559
3	36,997	38,024	39,052	40,079	41,107	42,134	43,161	44,189	45,216	46,244
4	41,532	42,685	43,839	44,992	46,146	47,299	48,453	49,606	50,760	51,913
5	47,760	49,051	50,342	51,633	52,924	54,215	55,506	56,797	58,088	59,380
6	50,359	51,798	53,236	54,675	56,114	57,552	58,991	60,430	61,869	63,307
7	54,363	55,962	57,561	59,161	60,760	62,359	63,958	65,557	67,156	68,755
8	56,664	58,435	60,206	61,977	63,748	65,519	67,290	69,061	70,832	72,603
9	60,629	62,584	64,540	66,495	68,451	70,407	72,362	74,318	76,274	78,229
10	66,767	68,921	71,075	73,229	75,384	77,538	79,692	81,846	84,001	86,155
11	70,989	73,355	75,722	78,089	80,456	82,823	85,190	87,557	89,924	92,290
12	85,087	87,923	90,760	93,597	96,433	99,270	102,107	104,944	107,780	110,617
13	101,179	104,551	107,924	111,297	114,669	118,042	121,415	124,788	128,160	131,533
14	119,562	123,548	127,533	131,518	135,503	139,488	143,473	147,458	151,443	155,428
15	140,638	145,326	150,014	154,701	159,389	164,077	168,765	172,500 *	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>